Retire and Return

Service Delivery workers can combine retirement, travel and work.

Introduction

The Retire and Return service delivery worker strategy is an initiative of the Department for Child Protection and Family Support (CPFS) that encourages retired and about to retire service delivery workers with an option to support their travels with a unique approach to a working holiday.

The Department now offers short term case work opportunities throughout the State including within regional and remote locations.

The Department recognises the dedication and commitment of service delivery workers and their contribution to the safety and wellbeing of children within the community.

Therefore a service delivery worker Retire and Return program has been developed to provide retired service delivery workers with the opportunity to register their interest in fixed term temporary employment. Such opportunities will typically arise due to the need to backfill service delivery worker positions as a result of staff leave arrangements, absences and peak periods.

If you are already retired or plan to retire soon and like the idea of a work-life balance whilst utilising your specialised knowledge and skills during retirement, this may be for you.

What is the Retire and Return Program?

The Retire and Return Program (R&R) provides the Department with a register of experienced and skilled service deliver workers to contact when temporary fixed term employment opportunities become available.

The duration of R&R employment opportunities will vary depending on the District’s operational needs at the time. A backfilling arrangement could require a R&R candidate for as little as one (1) week or for a maximum period of six (6) months.

Although the majority of opportunities for temporary work will be in regional and remote locations, opportunities within the metropolitan districts may also arise. Registered R&R service delivery workers can nominate preferred work locations during the registration process.

How does the R&R Program Work?

Retired CPFS service delivery workers interested in the R&R program will apply online via the CPFS website. Applications will be assessed by a Human Resources Consultant who will review the candidate’s eligibility and employment history. No formal recruitment process is required. The Human Resources Consultant will inform the candidate of the outcome and candidates approved for employment will be added to the R&R register.

As backfilling arrangements arise District Directors will search the R&R register for a possible candidate to temporarily fill the position. The relevant District Director will contact R&R candidates to determine their interest to fill a temporary fixed term contract, at which time candidates have the choice to accept or decline the offer.
The Retire and Return Program (R&R) provides the idea of a work-life balance whilst utilising your specialised skills. If you are already retired or plan to retire soon and like the prospect of being part of a program that offers meaningful work, you may be interested in this initiative.

Introduction

The Department welcomes service delivery workers travelling with a partner who is not registered as a CPFS service delivery worker to consider voluntary or paid employment within the local area. Government agencies located in regional and remote areas advertise positions via JobsWA at www.jobs.wa.gov.au. Local community groups may also be looking for volunteers.

Eligibility

Retired or soon to retire CPFS service delivery workers interested in temporary short term work must:

- have completed more than two years consecutive, employment within a service delivery worker position with CPFS
- be retired no more than two years as at the date of applying for the R&R Program,
- hold or obtain a current Working with Children check,
- clear Criminal Record check screening,
- hold a current C or A class driver’s license, and
- be interested in temporary fixed term employment.

Important Financial Considerations

Individuals interested in registering for the R&R program should consider any financial impact paid work may have on their Centrelink payments, pensions, or superannuation entitlements. We recommend seeing a financial advisor for further information.

Frequently Asked Questions

Q. When should I register my interest for the R&R program?
A. The online registration form can be completed either before an employee retires from the Department or during retirement. Former CPFS service delivery workers may register up to no more than two years from the date of retiring from the Department.

Q. Why was the R&R Program created?
A. The Retire and Return program was designed to provide Districts with a register of experienced former service delivery willing to engage in short term employment opportunities to assist the Department with backfilling arrangements during periods of leave, absences and peak work periods. It also allows retired and soon to retire service delivery workers the opportunity to travel the state whilst earning an income.

Q. Am I guaranteed employment through the R&R Program?
A. Short term employment opportunities are reflective of the District’s business needs at that point in time to cover staff absences, project work and a demand of service requirements.

Q. How long will I stay on the R&R register?
A. Your name and contact details will remain on the R&R register until you contact the Department to advise that you are no longer interested.

Q. How do I unsubscribe?
A. To unsubscribe, select the "Unsubscribe here" button at the bottom of any Alumni email and follow the prompts. Alternatively, complete the

Q. How do I update my personal details?
A. Visit the CPFS Alumni Network and R&R website page and complete the online contact form.

Interested?

Further information on the Retire and Return program can be accessed on the Department’s website:

www.childprotection.wa.gov.au

© Department for Child Protection and Family Support 2014

This document has been prepared as a guide only, employees should seek independent advice on retirement.

Department for Child Protection and Family Support
Telephone: (08) 9222 2555
Country free call: 1800 622 258
Web: www.childprotection.wa.gov.au